OLD COLONY REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL DISTRICT

476 North Avenue Rochester, MA 02770 Wednesday November 20, 2019

DISTRICT MINUTES

Present: Mr. Donald Williams, Mr. Don Foster, Mrs. Shirley Bourque, Mr. David

Hughes, Mr. John Bandzul, Mr. Richard Gamache, Mr. Maurice St. Amand,

Ms. Evelyn Bouley, Mrs. Nancy Souza, Mrs. Sharon Cruz, Mr. Robert

Marshall, Mr. Stephen Cassidy III

Absent: Mrs. Joanne Puskar, Mr. Gary Mansfield, Mr. Justin Brodeur

Also: Mr. Aaron L. Polansky, Superintendent-Director; Mr. J. Michael Parker,

Principal; Mrs. Bethany Botelho, Vocational Coordinator; Mrs. Krystla Fay.

Special Services Coordinator; Mrs. Catherine Tuccinardi, Academic

Coordinator; Mr. Gary Linehan, Assistant Principal; Mrs. Sarah Griffith,

Business Manager; Mrs. Jolene Costa, District Committee Secretary

Guest: Ms. Madison Lopes, General Advisory Board, CAD Drafting

Katherine Ashley, Student O.C.R.V.T.H.S.

Patricia Ashley, Parent

Mr. Bandzul called the meeting to order at 5:45 p.m.

All in attendance stood for the Pledge of Allegiance and a Moment of Silence

A roll call vote was taken to go into Executive Session to hear the Level Three Grievance filed by the Teamsters Union Local No. 59 Business Office and Secretarial Staff to then return to open session.

11 - Yes

4 – Absent (J. Puskar, J. Brodeur, G. Mansfield, S. Cruz)

Mr. Bandzul reopened the meeting at 6:00 p.m.

Mr. Polansky recognized Old Colony student Katherine Ashley (E. Freetown) and presented her with the MASS Certificate of Excellence Award.

Mr. Polansky recognized Old Colony student Katherine Ashley (E. Freetown) and presented her with the MASS Certificate of Excellence Award.

Ms. Ashley was commended for her hard work and dedication to her education.

Mr. Bandzul announced the General Advisory Board meeting and invited Mrs. Bethany Botelho to speak.

Mrs. Botelho addressed the School Committee on behalf of the General Advisory Board Members and highlighted not only needs of industry and equipment of their respective shops but the equipment they received that has helped the progression and growth of their shops.

Ms. Lopes discussed the needs of the CAD Drafting department as well as items they received.

Mrs. Botelho discussed the co-op percentages with the School Committee members in specific shops.

Mr. Bandzul addressed the audience and asked if there was any Public Participation.

The District Committee Chairman waived the reading of items listed on the Consent Agenda and a motion was made by Mrs. Shirley Bourque and seconded by Mr. David Hughes, it was

Voted: To approve the Consent Agenda a. and c.

Acceptance of minutes listed below: October 16, 2019 District School Committee minutes October 16, 2019 Evaluation Subcommittee minutes October 28, 2019 Policy Subcommittee minutes

- 9 Yes
- 3 Abstain (R. Marshall, S. Cruz, N. Souza)
- 3 Absent (J. Puskar, G. Mansfield, J. Brodeur)

Warrants were available for review.

Mrs. Griffith was available for any questions regarding the Operating Statement.

On a motion duly made by Mrs. Shirley Bourque and seconded by Mr. Stephen Cassidy, it was

Voted:

To ratify the contract between the Old Colony Regional Vocational Technical High School and the Teamsters Clerical Unit for the period of July 1, 2019 through June 30, 2022.

- 9 Yes
- 3 Opposed (S. Cruz, J. Bandzul, N. Souza)
- 3 Absent (J. Puskar, G. Mansfield, J. Brodeur)

On a motion duly made by Mr. David Hughes and seconded by Mr. Maurice St. Amand, it was unanimously

Voted: To approve student travel to Orlando, Florida to attend the B.O.L.T.

Leadership conference in June 2020.

Mr. Polansky discussed the B.O.L.T. Conference with the School Committee members.

On a motion duly made by Mr. Maurice St. Amand and seconded by Mr. David Hughes, it was unanimously

Voted:

To approve the Ski Club field trip to Cannon Mountain in Franconia, New Hampshire on February 29, 2020.

Mrs. Bourque inquired about insurance for the students who attend.

Mr. Linehan stated all students must have insurance in order to attend and discussed the field trip with the School Committee.

On a motion duly made by Mr. David Hughes and seconded by Mr. Donald Foster, it was unanimously

Voted: To approve the donation of one hospital bed valued at \$1700.00 and a Hoyer Lift valued at \$1000.00 to the Health Careers Department.

Mr. Bandzul discussed the Old Colony Educational Foundation Night to Remember Event and commended all who attended and helped organize the event.

Mr. Marshall addressed the Committee Members in regards to a Subcommittee Representation Recommendation.

Mr. Marshall gave history of a policy that allowed School Committee Members from the same town to step in for other Committee Members who are unable to attend a Subcommittee meeting in their place.

Mr. Foster referred to the Open Meeting Law and that anyone is able to attend the meetings.

There was discussion surround the ability of that "stand in" committee member to vote on matters and participate if they are not a voting subcommittee member.

A motion was made by Mr. David Hughes and seconded by Ms. Evelyn Bouley to reinstate the Subcommittee Representation Policy.

Mrs. Bourque stated this needs to be referred back to the Policy Subcommittee for discussion and the recommendation will then be brought to the full School Committee for a vote.

Mr. Bandzul stated that a possible policy should be reviewed by Council due to the voting rights and Subcommittee lists created at the yearly Reorganizational Meeting.

Mr. Hughes withdrew the motion on the floor regarding the Subcommittee Representation Recommendation.

Mr. Hughes asked if the consensus of the full committee is to provide questions to legal and proceed.

Mr. Marshall inquired about Committee Members attending a Subcommittee meeting that are not part of the Subcommittee and would it be acceptable for them to participate but not vote.

Mr. Bandzul stated they would table the issue until Council advises.

Mr. Bandzul shared information identifying Mr. Polansky as the recipient of the 2019 William F. Gaine, Jr. Sportsmanship Award which will be presented to him on Friday, November 22, 2019.

Ms. Souza stated she did not attend the last Evaluation Subcommittee meeting but met with Mr. Polansky and reviewed his updated goals.

Mr. Polansky stated he made adjustments to his goals based upon feedback from the School Committee.

Mr. Bandzul stated they will be opening up negotiations with the teachers and the Negotiating Subcommittee had met and spoke about data and research.

Mr. Bandzul stated they had received notice to start negotiations with the A.F.S.C.M.E. unit to begin bargaining.

Mr. Cassidy discussed the next steps which include meeting with town officials for the Charter Review Subcommittee.

Ms. Victoria Hannon, the Student Representative, discussed the topics brought up with Mr. Parker at the Student Advisory meeting which included a Senior Night with activities, promenade, fundraisers and revisiting cell phone usage policy.

Mr. Polansky led the District Improvement Planning Exercise.

Mr. Bandzul left the meeting at 7:40 p.m.

Mrs. Botelho explained the Keene State Articulation Agreement and the specific criteria.

Mr. Polansky commended Mrs. Botelho for her organization of the Career Awareness Days.

Mr. Polansky shared updated Admissions numbers with the School Committee.

There was discussion surround the John and Abigail Adams Scholarship 2019 Recipients.

Mrs. Bourque requested the birth dates be removed from the list moving forward.

Mr. Polansky commended Mrs. Botelho for the organization of STEM Week where Old Colony hosted Acushnet Ford Middle School's entire 6th grade.

Mr. Polansky discussed the upcoming Substance Abuse Assembly and the guest Kevin Rosario, from the Gosnold Treatment Center, who will be speaking to the school.

The School Committee reviewed the Fall Sports Overview provided by Mr. Matthew Trahan.

Mr. Polansky discussed the Adult Education and Discover OC program along with funding.

Mr. Polansky stated he had a successful meeting with Chief Robert Small from Rochester Police Department regarding the SRO correspondence provided.

Mr. Polansky discussed the Madison Park Vocational Technical High School Exchange that will be taking place on December 17, 2019.

The Principal's newsletter was reviewed.

The next meeting dates are the following:

Negotiating Subcommittee meeting on Wednesday, December 4, 2019 at 6:00 p.m. in the Conference Room

Charter Subcommittee meeting on Thursday, December 5, 2019 at 6:00 p.m. in the Cougars Den

Budget Subcommittee meeting on Wednesday, December 11, 2019 at 6:00 p.m. in the Library

District School Committee Meeting Wednesday, December 18, 2019 at 6:00 p.m. in the Cafetorium.

A roll call vote was taken to go into Executive Session at 8:25 p.m. to conduct strategy sessions in preparation for negotiations with non-union personnel or collective bargaining sessions or contract negotiations with non-union personnel and to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigation position of the public body and the chair so declares to return to open session.

11 - Yes

4 – Absent (J. Puskar, J. Brodeur, G. Mansfield, J. Bandzul)

Mr. Hughes reopened the meeting at 9:10 p.m.

On a motion duly made by Mr. Maurice St. Amand and seconded by Mr. Marshall, it was unanimously

Voted: To approve transfers in the amount of \$21,010.60 associated with contractual obligations resulting from negotiations.

On a motion duly made by Mr. Robert Marshall and seconded by Mr. Maurice St. Amand, it was

Voted: To deny the Level Three Grievance filed by the Teamsters Union Local No. 59 Business Office and Secretarial Staff.

Ms. Souza stated she has not seen the grievance and is concerned the procedure was not followed.

Ms. Bouley questioned how long ago the grievance was filed.

Mr. Marshall voiced concern about losing on a technicality because procedure was not followed correctly.

Discussion was had surrounding the correct grievance procedure.

Mr. Polansky provided the School Committee with a written copy of the grievance and outlined the steps that were taken including the dates.

The motion was on the floor and required a vote.

- 7 Yes
- 4 Opposed (E. Bouley, N. Souza, S. Cruz, R. Marshall)
- 4 Absent (J. Puskar, J Brodeur, J Bandzul, G. Mansfield)

District Minutes	Page 8	November 20, 2019
The meeting was adjourned at 9:35.		
Respectfully submitted,		
Jolene Costa		
District Committee Secretary		
		Mr. David Hughes, Vice Chairman
		Data
		Date