

**OLD COLONY REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL DISTRICT**

**476 North Avenue  
Rochester, MA 02770**

**Wednesday  
June 15, 2016**

**MINUTES**

**Present: Mr. Raymond Andrews, Mr. John Bandzul, Mrs. Evelyn Bouley,  
Mrs. Shirley Bourque, Mr. Stephen Cassidy, Mr. Donald Foster,  
Mr. Michael Gagliardi, Mr. Richard Gamache, Mr. Paul Guilbeault,  
Mr. David Hughes, Mr. Gary Mansfield, Mr. Maurice St. Amand,  
Mr. Donald Williams, Mr. Sylvester Zienkiewicz**

**Absent: Mrs. Donna Forand**

**Also: Mr. Frank K. Cote', Superintendent-Director; Mrs. Karen Guenette,  
Principal; Mrs. Jacqueline Machamer, Assistant Principal/Vocational  
Coordinator; Mrs. Rosemarie Canessa, District Committee Secretary**

**Mr. Hughes called the meeting to order at 5:00 p.m.**

**The committee selected the questions they wanted to ask of the applicants.**

**Ms. Katelyn Pedro entered the meeting at 5:05 p.m.**

**Introductions were made.**

**Ms. Pedro gave a brief synopsis of her experience and qualifications.**

**Mrs. Bourque asked Ms. Pedro question number three. (See attached)**

**Mr. Foster asked Ms. Pedro question number four. (See attached)**

**Mr. St. Amand asked Ms. Pedro question number five. (See attached)**

**Mr. Gagliardi asked Ms. Pedro question number six. (See attached)**

**Mr. Andrews asked Ms. Pedro question number seven. (See attached)**

**Mr. Mansfield asked Ms. Pedro question number eight. (See attached)**

**Mr. Guilbeault asked Ms. Pedro question number nine. (See attached)**

**Mr. Gamache asked Ms. Pedro question number ten. (See attached)**

**Mrs. Bouley asked Ms. Pedro question number seventeen. (See attached)**

**Mr. Bandzul asked Ms. Pedro question number eighteen. (See attached)**

**Mr. Hughes asked Ms. Pedro if there had ever been a time when she was concerned about a student's well-being and what steps she had taken to ensure the student's safety.**

**Ms. Pedro stated that she is always ready for any emergency regarding a student.**

**Ms. Pedro stated that she had implemented a Wellness Program at her current employment with the Fall River Public Schools.**

**Ms. Pedro stated that she would track students' BMI's and that she would promote a healthy life-style for students and staff with healthy eating options.**

**Ms. Pedro stated that she would continue to attend professional programs.**

**Mrs. Machamer asked Ms. Pedro if she had experience in handling emergency situations and Ms. Pedro responded that she is very comfortable in handling emergency situations.**

**Mrs. Guenette stated that most of our crisis situations with our students are emotional issues of stress and anxiety.**

**Ms. Pedro responded that she was comfortable handling situations of this nature.**

**Mr. Gagliardi asked Ms. Pedro if she was familiar with dealing with concussions.**

**Ms. Pedro stated that she deals with concussion situations daily.**

**Mr. Bandzul asked Ms. Pedro to explain her knowledge of Narcan.**

**Ms. Pedro explained her knowledge of Narcan and how it works.**

**Mr. Mansfield asked Ms. Pedro to explain her strongest attributes.**

**Ms. Pedro responded that she is flexible, very motivated, and loves nursing.**

**Mr. Cassidy entered the meeting at 6:00 p.m.**

**Ms. Humphrey entered the meeting at 6:00 p.m.**

**Introductions were made.**

**Ms. Humphrey gave a brief synopsis of her experience and qualifications. Ms. Humphrey stated that she was familiar with Old Colony having previously taught here for two years.**

**Mrs. Bourque asked Ms. Humphrey question number three. (See attached)**

**Mr. Foster asked Ms. Humphrey question number four. (See attached)**

**Mr. St. Amand asked Ms. Humphrey question number five. (See attached)**

**Mr. Gagliardi asked Ms. Humphrey question number six. (See attached)**

**Mr. Andrews asked Ms. Humphrey question number seven. (See attached)**

**Mr. Mansfield asked Ms. Humphrey question number eight. (See attached)**

**Mr. Guilbeault asked Ms. Humphrey question number nine. (See attached)**

**Mr. Gamache asked Ms. Humphrey question number ten. (See attached)**

**Mrs. Bouley asked Ms. Humphrey question number seventeen. (See attached)**

**Mr. Bandzul asked Ms. Humphrey question number eighteen. (See attached)**

**Mr. Hughes asked Ms. Humphrey if there was ever a time if she had been concerned about a student's safety and what steps she had taken to ensure the student's safety.**

**Ms. Humphrey responded that she would be ready for any emergency situation.**

**Mrs. Machamer asked Ms. Humphrey if she would be comfortable handling emergency situations.**

Ms. Humphrey responded that she has very strong judgment in emergency situations.

Mr. Mansfield asked Ms. Humphrey what her strongest attribute and what her biggest weakness is.

Ms. Humphrey responded that “her compassion for people” is strongest quality and her major weakness is to learn to not always be doing something.

Mr. Bandzul asked Ms. Humphrey to discuss her knowledge of Narcan.

Ms. Humphrey discussed her knowledge of Narcan and stated that she is very familiar with Narcan.

Mrs. Guenette asked Ms. Humphrey what qualities she is looking for in the students and staff.

Mr. Humphrey stated that a healthy life-style is very important for both students and staff with healthy food choices and physical activity.

Mrs. Guenette asked Ms. Humphrey about her background with social and emotional issues with students.

Ms. Humphrey responded that she works very closely with the social worker at her current school.

Mr. Foster stated that Ms. Humphrey does not have a Bachelor’s Degree in nursing.

Ms. Humphrey responded that she has a School Nurse Degree, twenty-one years of nursing experience and a Bachelor’s Degree in Business Management.

Ms. Masson entered the meeting at 7:00 p.m.

Introductions were made.

Ms. Masson gave a brief synopsis of her experience and qualifications.

She stated that she had a great deal of emergency room experience and that she has been responsible for training over six hundred nurses at Southcoast Health Systems.

**She stated that she is currently the school nurse in Acushnet for grades K-8.**

**Ms. Masson stated that she has a great deal of experience with hospice care, drug re-hab, and trauma situations.**

**She stated that she is very confident that she would fit the needs of Old Colony.**

**Mrs. Bourque asked Ms. Masson question number three. (See attached)**

**Mr. Foster asked Ms. Masson question number four. (See attached)**

**Mr. St. Amand asked Ms. Masson question number five. (See attached)**

**Mr. Gagliardi asked Ms. Masson question number six. (See attached)**

**Mr. Andrews asked Ms. Masson question number seven. (See attached)**

**Mr. Mansfield asked Ms. Masson question number eight. (See attached)**

**Mr. Guilbeault asked Ms. Masson question number nine. (See attached)**

**Mr. Gamache asked Ms. Masson question number ten. (See attached)**

**Mrs. Bouley asked Ms. Masson question number seventeen. (See attached)**

**Mr. Bandzul asked Ms. Masson question number eighteen. (See attached)**

**Mr. Hughes asked Ms. Masson if there had ever been a time when she was concerned about a student's well-being and what steps she had taken to ensure the student's safety.**

**Ms. Masson stated that she had a student that had been thrown into a wall by his father and his back had been very bruised. The student had said that the father also hit the mother.**

**Ms. Masson explained that she did not call DCF regarding the father and she explained how she had handled the matter.**

**Mrs. Machamer asked Ms. Masson what her experience was with emergency situations.**

**Ms. Masson responded that she was very experienced and comfortable with emergency situations.**

**Mr. Mansfield asked Ms. Masson to explain her strongest attribute.**

**Ms. Masson stated that her strongest attribute was her love of family and nursing and that she can make quick decisions.**

**Mr. Bandzul asked Ms. Masson to explain her knowledge of Narcan.**

**Ms. Masson stated that she was very familiar with Narcan and how it is administered and how it works.**

**Ms. Masson exited the meeting.**

**The School Committee discussed the qualifications of the three candidates.**

**Mr. Hughes stated that Ms. Pedro was his first choice.**

**Mr. Gagliardi stated that he liked Ms. Masson's answers.**

**Mr. Zienkiewicz stated that Ms. Pedro was his first choice and that he did not like Ms. Masson's answer regarding the abused student.**

**Mrs. Guenette stated that she saw strengths in all three candidates.**

**Mr. Mansfield and Mr. Bandzul that Ms. Pedro was their first choice.**

**The committee conducted a vote on the three candidates.**

**Ms. Pedro received eight votes.**

**Ms. Humphrey received four votes.**

**Ms. Masson received one vote.**

**Mr. Cassidy abstained from voting.**

**Mr. Foster stated that he felt the committee should vote for their second choice.**

**Ms. Humphrey received nine votes.**

**Ms. Masson received four votes.**

**Mr. Cassidy abstained from voting.**

**On a motion duly made by Mrs. Shirley Bourque and seconded by Mr. John Bandzul, it was**

**Voted: To offer the position of School Nurse to Ms. Katelyn Pedro and that the administration would check Ms. Pedro's references and establish a salary offer.**

**The meeting was adjourned at 8:20 p.m.**

**Respectfully submitted,**

**Rosemarie Canessa  
District Committee Secretary**

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**Mr. David Hughes, Acting Chairman**

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**Date**