



Empowering Massachusetts' Future: Expanding **Vocational Education** 

Massachusetts faces a critical challenge in vocational education. The demand has skyrocketed, but thousands of students are left without opportunities. It's time to bridge this gap and empower our future workforce.

by Aaron Polansky, Old Colony Superintendent-Director Prepared using Gamma



## The Rising Demand for Vocational Education

#### Past

2

3

Limited vocational options with stigma associated. Traditional academic paths favored.

#### Present

Surging interest in vocational education. Schools overwhelmed with applications.

#### Future

Expanded vocational programs. More students accessing technical skills.



#### The Rising Demand for Vocational Education



#### MA CVTE Enrollment Totals MGL Chapter. 74 Enrollment

(Source: Pioneer Institute, "What policies are needed for CTE to work?")





## Regional Impact: A Statewide Challenge

Greater Boston

High-tech industries driving demand for skilled workers.

N

Western Massachusetts

Manufacturing sectors seeking trained technicians.



Southeast & Coastal Regions Construction & maritime industries requiring specialized vocational skills.



### Regional Project Overview

The MSBA assigns each school district to one of six (6) geographic regions. This image from a report completed in 2023, illustrates that recent building projects for traditional high schools are present in each of the six (6) regions and recent building projects for vocational-technical high schools are present in five (5) of the regions.

## **Region Map** A.A Region 2 Region 4 Region 4 **Recent School Projects included in Report** Vocational-Technical High School **Traditional High School** School icon courtesy of Vecteezy.com





In recent projects, the average building area per student for vocational programs exceeded that of traditional projects by over 80 gross square feet per student. This is due in great part to the need for space to accommodate appropriate equipment for CH74 programming.



Graph 1 – Average Building Area per Student

t			
306.7			
ocational-Tech	nical		



In all regions where recent building projects for both vocational-technical high schools and traditional high schools exist, the vocationaltechnical high schools have higher average building areas per student. This comparison further supports a request from MAVA for differentiation in reimbursement rates to alleviate the financial burden passed on to tax payers in member communities of our vocational-technical schools.





The average FF&E and Technology Costs per student for vocational programs exceeded that of traditional projects by over \$1,000 per student. This is due in great part to the need for specialized equipment & technology necessary for CH74 programming.







\* FF&E and technology cost information is not available for Essex North Shore Agricultural & Technical school, so it is excluded from the above graph.



Numbers displayed are less than a decade old and are a testament to the heightened escalation of construction costs over time.

Type of High School	Enrollment	Area per student (GSF)	Total Building Area (GSF)	Avg Cost Add-Reno (\$/GSF), BUILDING ONLY	Avg Cost New Construction (\$/GSF), BUILDING ONLY	Total Cos for Add- Reno (\$/GSF)
Vocational- Technical	1,140	306.7	349,638	\$321	\$425	\$112,233,7
Traditional	1,140	224.7	256,158	\$321	\$425	\$82,226,7
					Difference	\$30,007,00





## **MAVA**'s Vision: Education for All

## 1 Inclusive Access

Ensure every qualified student can pursue vocational education.

## 2 Expanded Capacity

Increase the number of seats in vocational programs statewide.

## 3 Diverse Offerings

Provide a wide range of vocational paths to suit varied interests.

## 4 Quality Assurance

Maintain high standards across all CH74 vocational programs.



### Interest in Expansion

In a recent survey of MAVA schools, a total of 24 responses were received. 20 of the 24 responses indicated interest in a grant program that would provide funding for expansion in the range of \$5M-\$25M dollars. *Three of the four* schools that did not express interest, are <u>already in</u> the MSBA pipeline.



Rendering: NEMT School Building Project – Northeast Metropolitan Regional **Vocational High School** 





## Top Areas of Interest for **Vocational Expansion**

HVAC

## Plumbing

## Electrical

### Healthcare





# Strategies for Expansion

## Funding Increase

Allocate more resources to vocational schools and programs.

### Partnerships

2

3

4

Collaborate with DESE to establish a plan for discussion and access, and with industries to create relevant curricula and apprenticeships.

### Infrastructure

Invest in new facilities and upgrade existing structures. Work with DESE, the legislature, the MSBA to ensure funding reflective of costs. **Teacher Development** 

Recruit and train more vocational educators. Maintain integrity of licensure while removing barriers associated with entry and retention.



## **Recommended Advocacy and Legislation**

- Increase MSBA reimbursement rates to no less than 75% to account for the differential costs inherent in the construction of vocationaltechnical high schools.
  - Impact: More Chapter 74 seats
  - Alleviated financial burden on member cities and towns
  - Increased likelihood of project approval
- Create a targeted grant program to fund \$5 million to \$25 million vocational expansions. Prioritize Gateway Cities and Rural Communities.
  - Invest \$100 million each year from the \$1.8 billion Fair Share Amendment to fund the program.
  - Faster turnaround than MSBA multi-year process.
  - Include ADA, Fire Protection, and Security



## Call to Action: Invest in Our Future through partnership

Policymakers	Prioritize vocational education in budgets and legislation.
Educators	Advocate for expanded programs and resources. Differentiate between CH74 and alternative pathways. Support both.
Industry Leaders	Partner with schools to provide training and opportunities.
Community	Maintain and improve upon reciprocity with member towns and cities.

